

## SEARCH COMMITTEE REPORT

February 6, 2011

I would like to thank the Vestry for their hard work as members of the search committee and you for your patience waiting for this updated report.

The search process is a long and tedious one and started with the parish survey. This enabled us to put together the paperwork required for the Diocese to post the position. Beth Strickland from the Diocesan Deployment Office made 3 visits here to help us.

Many hours of prayer, thought and discussion went into the decision for either a part time or full time rector. The vote for a full time Rector reflects a decision by the Vestry to step out in faith. It is the belief of most that this is the best way to give St. Paul's a chance to grow. The Rector we hire will be made aware that we must grow or we will be unable to financially support a full time Rector.

Much work has been done by the Budget and Finance Committee (composed of Sara McWilliams, Roger Leithead, Lisa Dimenno, Mark Milne, Clyde Schrader, Lisa Klepeis and me) to come up with a balanced budget supporting a full time Rector for the remainder of the year. We are also looking ahead to 2012 by growing and supporting a full time Rector in future years. By 2012 we will be debt free unless something else comes up.

There are 2 handouts available for you today. One is labeled RECTOR TRANSITION SCHEMATIC and the other is STEPS IN STANDARD PARISH TRANSITION. These allow you to see the process and follow our progress. On the Steps in Standard Parish Transitions we are half way down the page at: Receive Applications. So far we have received 2 applications. One is scheduled for a telephone interview at the Vestry meeting on February 20<sup>th</sup>. The other was received this past week and has not been presented to the Vestry yet. The 2 are both men—one with a wife and child, the other a couple.

The information received is very detailed and very personal in nature. We have been advised on more than one occasion that this information is for committee

use only and must be shredded when we are through with it. This you will note is stressed under letter O on page 3 of the Steps handout.

Please understand why the Vestry is sometimes unable to give you answers to this sensitive and confidential information. We will continue to update you while respecting the candidate's privacy.

Thank you,

Respectfully submitted,

Patricia Armstrong

Sr. Warden